

Document Name	Document Version Number	Review Date
Dealing with Infectious Disease Policy - FDC	1.0.2	December 2024
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1 December 2021	6081	Revised

## Purpose

The purpose of the policy is to and provide a safe and healthy environment for all children, educators and families and to guide service members and parents/guardians in their actions to help provide education on dealing with infectious diseases.

## Scope

Approved Provider, Nominated Supervisor, Early Childhood Educators, Service coordination staff, casual staff, relief educators, children and families.

## Definitions

Educators: are fully licensed registered educators in accordance with service policy and procedure.  
Relief Educators: are fully licensed and registered relief educators in accordance with service policy and procedure.

Infectious Disease: A disease that is designated under a law of a relevant jurisdiction or by a health authority as a disease that would require a person with the disease to be excluded from an education and care service.

## Policy Content

Infectious disease can spread quickly in early childhood services and exclusion of infectious children significantly reduces the risk of the spread of diseases to other healthy children, staff and educators.

The successful implementation of infection control in a home based child care environment is reliant upon the strategies and professional standards of individual educators and staff and the cooperation of parents/guardians.

In order to prevent the spread of infectious diseases through interpersonal contact, our service will adhere to the exclusion period table, published by the National Health and Medical Research Council. [www.nhmrc.gov.au](http://www.nhmrc.gov.au), and follow the requirements from NSW/VIC Health.

There are a number of diseases that are notifiable to the local Public Health Unit under the Public Health Act 2010.

Greater Hume Children Services staff and educators will minimise the spread of infectious disease between children, staff and Educators by:

- i. responding to the needs of the child who presents with symptoms of an infectious disease at the service
- ii. following all state, territory and government health orders
- iii. use recommended infectious disease hygiene control measures to minimise the spread of the infectious disease
- iv. follow the requirements of the NHMRC – Staying Healthy in Childcare for the exclusion of children with infectious diseases and other legislative requirements
- v. adhere to the NSW/VIC Government Immunisation requirements NSW ; As per the Public Health act 2010 children who are unvaccinated due to theirs parents conscientious objection can no longer be enrolled in child care
- vi. Victoria- No Jab, No Play legislation is strictly adhered to.

## Links to Policy

Child safe Environment Policy  
Dealing with Medical Conditions Policy  
Staffing Policy Code of Conduct Determining the Responsible Person Present and Participation  
Incident Injury Trauma and Illness Policy  
Emergency and Evacuation Policy  
Health and Safety Policy  
Assessment Approval Policy and Reassessment of Approved Family Day Care Residences and Family Day Care Venues  
Engagement and Registration of Family Day Care Educators Policy  
Monitoring Support and Supervision of Family Day Care Educators Policy  
Delivery and Collection of Children Policy  
Fit and Proper Assessment of Family Day Care Educators Assistants and Adults Residing at the Family Day Care Premises Policy  
Visitors to the Family Day Care Residence and Venues Policy  
Provision of Information assistance and Training to Family Day Care Educators Policy

## Links to Procedure

Dealing with Medical Conditions and Additional Needs Procedure  
Code of Conduct Procedure Including Determining the Responsible Person Present and Participation of Volunteers and Students  
Child Safe Environment Educator Procedure  
Child Safe Environment Office Procedure  
Emergency and Evacuation Procedure  
Nutrition Food and Beverages and Dietary Requirements Procedure  
Safe Sleep and Rest Procedure  
Sun Safety Procedure  
Water Safety Procedure  
Dealing with Infectious Disease COVID-19 Coronavirus Procedure  
Engagement and Registration of Educators Procedure Excludes Educator Assistants  
Monitoring and Support of Educators Procedure Including Educator Breaches and Non-compliance\

## Links to Forms

Incident Injury Trauma and Illness Record

## References

ACECQA Australian Children's Education and Care Quality Authority (2011). Guide to the Education and Care  
and Care  
ACECQA – Guide to the National Quality Framework [acecqa.gov.au/nqf/about/guide](http://acecqa.gov.au/nqf/about/guide)  
Services National Law and the Education and Care Services National Regulations 2011  
Australian Children's Education and Care Quality Authority (2011)  
National Quality Standards  
Australian Government – Staying healthy: Preventing infectious diseases in early childhood education and care services [nhmrc.gov.au/about-us/publications/stayinghealthy-preventing-infectious-diseases-earlychildhood-education-and-care-services#block-viewsblock-file-attachments-content-block-1](http://nhmrc.gov.au/about-us/publications/stayinghealthy-preventing-infectious-diseases-earlychildhood-education-and-care-services#block-viewsblock-file-attachments-content-block-1)  
Australian Children's Education and Care Quality Authority (2011).  
Guide to the National Quality Framework Australian Children's Education and Care Quality Authority (2011).  
Guide to the National Quality Standard  
NSW Health: <https://www.health.nsw.gov.au/>

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Victorian Health: <https://www.dhhs.vic.gov.au/coronavirus>

Australian Government – Immunisation requirements

[servicesaustralia.gov.au/individuals/topics/what-are-immunisation-requirements/35396](https://servicesaustralia.gov.au/individuals/topics/what-are-immunisation-requirements/35396)

Staying Healthy in Childcare: Preventing Infectious Diseases in Child care (5th Ed.)

Exclusion period reference sheet: <///C:/Users/zfp1/Downloads/ch55b-exclusion-period-info-sheet.pdf>

### **Responsibility**

Service Manager

### **Document Author**

Service Manager

### **Relevant Legislation**

Education and Care Services National Regulation

Education and Care Services National Law

Public Health Act 2010 (NSW)

Department of Human Services-No Jab No Pay- January 2016

Victorian Government- No Jab, No Play Legislation

### **Associated Records**

Nil